

## **General Faculty Meeting**

**September 6, 2018**

### **1. Call to Order.**

PRESIDENT PASTIDES called the meeting to order.

### **2. Approval of Summarized General Faculty Minutes: May 1, 2018**

PRESIDENT PASTIDES asked for corrections to the minutes of May 1, 2018. There were none and the minutes were approved.

### **3. Report of President**

PRESIDENT PASTIDES – stated he is beginning his twenty-first year at the University of South Carolina and his eleventh year as president of the University of South Carolina.

He will be presenting the State of the University next Wednesday, September 12th at 11:00 am on the historic horseshoe, followed by a pizza party on Greene Street at approximately noon. There will be an event the day before on Tuesday, Sept. 11 at the Greene Street Farmer's Market that is being called More Health, More Local, Moore-Pastides which is a celebration of Patricia Pastides's work over the past decade in trying to lead to a more sustainable and to a better eating culture at the university.

USC welcomed approximately 7,700 new freshman and transfer students. Not all are freshman. And about 4,350 of them are South Carolinians. More students from South Carolina than USC has ever had before. That of course is the combination of approximately 5,850 or so, freshman and roughly 1,900 transfer students to USC Columbia. The entering freshman have the highest SAT and high school grade point in history: 1275 average S.A.T; 27.7 average as A.C.T. The weighted grade point average is 4.1. About 568 freshmen enrolled in the Honors College. The number one public honors college in the nation and their S.A.T. average 1491. A.C.T. 32.9 and a weighted corrected GPA of 4.7. The Capstone Scholars program has about 1300 freshman and their average S.A.T. 1372; A.C.T. 30.3 and a 4.4 weighted G.P.A.

Applications to the freshmen class were 19% greater than one year before. A 19% increase in one year. Sixty of the incoming freshman were valedictorians at their high schools. African-American freshmen

enrollment is expected to rise by at least 15% over the year before and has risen 43% in just a few years since 2015. Underrepresented minorities now make up 19% of the freshman class also going up from the year before and 30% of all new students from South Carolina are from underrepresented minorities. 54% of the freshmen class are women. There are students from 44 states and the District of Columbia and 35 countries are represented in the freshman class as well including Estonia, Kurdistan, the Philippines and Senegal.

Including graduate students overall enrollment is expected to be around 35,000 in Columbia. Systemwide preliminary data show that enrollment is up across the system both at 4 comprehensive universities and four two-year regional campuses. All together the University of South Carolina enrolls approximately 52,000 students across the system. So at USC Aiken, USC Beaufort and USC Upstate, enrollment is up by about 4% and the three of them comprise approximately 12 thousand students. So thirty five thousand here, 12,000 at those three comprehensives and Palmetto College with another 5,000 students with another 1,000 students being enrolled in the online baccalaureate completion program that is referred to as Palmetto College as well.

Palmetto College is used in two ways. It's the organization that comprises the four two-year campuses. They're part of Palmetto College and Palmetto College is also referred to as USC's online baccalaureate completion program. USC offers the most affordable pathway in the state toward a four-year degree. So if a student starts for example at one of the regional campuses or a technical college like Midlands Tech and then enrolls in the online baccalaureate completion program taught from another campuses and lives at home able to support a parent or a child, maybe keep a job or two, that is the least expensive way to gain a four-year degree within the south, within the state of South Carolina and they get the quality of USC online. Enrollment across Palmetto College is up 21% since 2013. The number of Palmetto College online majors has nearly doubled with 1,168 degrees already conferred. The President believes those individuals would not have a four-year college degree but for Palmetto College because many of them were place or work bound and in addition they would not likely have been able to afford far more expensive tuition from one of the for-profit online degrees that have proliferated in the state and around the country.

Pastides is especially proud of the summer program which is part of the On Your Time push for graduation. Incoming students are told that they need to graduate in four years or fewer. 3 ½ is fine; 3 is fine; 4 ½, 5, 6 and 7 not fine unless there is a significant reason, a parent who is ill, been working 2 or 3 jobs, etc. When they looked at the reasons why students were not graduating in 4 years or fewer most of the time it wasn't necessarily their fault.

Many times he has received an email from a student or a parent who said but for that one class the student can't graduate this May, because the class isn't offered in the spring or the student wasn't advised correctly or didn't take it in the right sequence.

And it's also bad for the university because graduation rates don't look as good because they are not as good if USC is not graduating students in a timely way. So this past summer 2/3 of the seniors who took one or more courses over the summer said that was the difference between graduating in May, graduating in time. Enrollment was up 22% over the summer before in the number of students taking 12 or more credits. So it's not only the student taking one course over the summer, students are now using the summer as a more full-time educational way to graduate on time or even to graduate early. All together about 700 undergraduate students enrolled full time during this past summer semester.

Turning to faculty research and scholarship and creativity, for the fourth year running USC set a new record for sponsored research activity, garnering 258.1 million dollars in the fiscal year of July 1, 2017 through June 13, 2018, the most ever for this university.

USC is in the midst of its year-long USC creativity event that encourages all of USC faculty to work together in new and creative ways including participating in what they call “the Great Gamecock Design Challenge.”

USC will have an exciting TEDx talk on the 9th of October. That complements the yearlong effort in collaboration with TEDx. It's an officially licensed TED event that will showcase the innovation and creativity of USC faculty and there is one undergraduate student who will be presenting as well.

Moving to the funding picture and relationship with the General Assembly of South Carolina. In May there was a new bill introduced that Pastides is very hopeful about. It's called the Higher Education Opportunity Act. It's a tangible pathway to new and recurring funding for higher education in the state and it was co-sponsored by one Democratic senator Vincent Sheheen from Camden and Republican Senator Harvey Peeler from Gaffney. They would peg increased revenue to the University of South Carolina based on increasing internet sales. The taxes that the state collects from Amazon and other online retailers. So the good news there is they would not be taking money away from anybody else. Not from K-12. Not from prisons. Not from roads. Not from health care. As Amazon and others continue to do well, SC universities would receive money and if there were a year when internet sales slip, they would receive less money. The bill really does have legs and USC administrators are going to be starting along with student body leaders, faculty leaders, Board of Trustees, the Alumni Association a very intensive marketing and political activity campaign to get other legislators behind what's called the Higher Education Opportunity Act. It's possible that one of the senators or both might like to attend some future meeting here Faculty Senate meeting as they could speak more about that.

In his ten years as president this is probably the most tangible proposal. There have been many other conversations but never a tangible idea of where would the money come from. Who's going to give something up so that USC could get more money and this is the first time that the senators have answered that question in advance. It is not a done deal. There will be many people waiting to collect that same revenue streams. They will be lining up for all sorts of reasons including, you know, lowering taxes. So there will be a lot of debate about that. But he's more hopeful this year than in the past.

Five Points has been a substantive issue for USC for a long time. The administration has been working with community leaders diligently to make the bar scene in Five Points safer, like working with the city to have bars close at 2 am. USC didn't win a complete victory but the City Council mandated a much higher operating license for anyone who wanted to stay open beyond 2 am. And they will be compelled to serve real food, not just potato chips out of a vending machine, but to have some food service if they intend to stay open beyond 2 am in the morning. USC simply must do all it can to discourage reckless alcohol drinking and behavior that is prompted and encouraged by \$1.00 drink specials and many other things like that. USC students don't imbibe more than other students but they do it in a different location. Surveys that have been done show that in many other universities the drinking is more likely to happen on campus or in an off-campus home. At the University of South Carolina much more of it is likely to be done in a neighborhood bar and that's because of the congregation of the bars and their approaches to selling large quantities of alcohol. Pastides and his team are looking at it from the Public Health point of view. Increasing sanctions is probably not the right path towards success, but he thinks a

combination of appropriate sanctions, appropriate education, changing the environment both in Five Points and offering more and more dry recreational opportunities for students so that they can have a perfectly good time without having to go into a bar with a \$1.00 drink special. So USC is approaching it in a comprehensive way like that.

USC had a wonderful event several weeks ago when President Bill Clinton was here to honor Secretary of Education and Gov. Dick Riley. Dick Riley was the governor when the Constitution of the State was changed so that a governor could run for more than one term and that's how popular and beloved he was as the governor of South Carolina. Dick Riley has donated his papers to the University of South Carolina and on that occasion President Clinton came. There were hundreds of people in the Alumni Center. He gave a very beautiful and impactful speech.

USC has established a new leadership blog and Pastides encouraged all faculty to consider sharing their stories about the great work that they do. They try to release a short essay or a note from administrators or faculty at least once every two weeks. Pastides posted a piece recently marking his 10th anniversary and Dean Jon Pederson published a piece sharing his thoughts on the teacher shortage in South Carolina. It is open to everybody and the blog can be found on the UofSC home page.

USC Columbia was named the sixth safest campus in the country and safest in South Carolina. USC was also on the 2018 list for Forbes Best Employers in America. USC had been number 96 the year before and is now number 67 in the country. That's not just universities, but all employers.

For the six straight year USC was ranked among the top 100 world universities granted patents.

The new health center building was awarded a LEED gold certification for sustainability.

Insight into Diversity Magazine recognized USC with the Higher Education Excellence in Diversity Award for the 7th consecutive year.

USC dance marathon raised more than \$1 million dollars for the Children's Hospital.

Pastides introduced Taylor Wright, Student Body President. Jerome Taylor Wright is a senior majoring in public health pursuing a minor in business administration from Goose Creek, South Carolina. He attended Pillars for Carolina which is a leadership program for high schoolers before they actually begin school. He was also on Freshman Council, Secretary of Campus Outreach last year, Deputy Director of UofSC flood relief, Chief of Staff for Lead the Way and the Presidential Ambassador.

#### UNDERGRADUATE STUDENT BODY PRESIDENT – J. TAYLOR WRIGHT

On behalf of the entire student body, Wright thanked the faculty all for the great work that they do. Not just to educate students, but really make them more well-rounded individuals. After the four new executive officers for student government were inaugurated in April, they met to discuss plans for the year. They decided on 5 main goals: improving the quality of the student experience, promoting inclusion and equity, encouraging student involvement in the community, advocating for affordability, accessibility and transparency, and providing opportunities for Student Leadership Development.

Diving a little deeper, there are a couple things that he thinks faculty can help them with when it comes to those five goals. Falling in line with the third goal which is encouraging student involvement in community, as well as going with the fourth goal, advocating for affordability, accessibility and transparency. He thanked the faculty who take part in OERs, Open Education Resources. This is a great, great resource and so many USC students are struggling financially. So they appreciate anything faculty can do to help take the burden off of students for textbooks. Faculty who want to know more can contact Wright, and Amy Freeman at the Library is another great resource.

Another idea that they're looking into and beginning stages of putting together a proposal for is an idea that connects the university with the city. It would basically use the city as a laboratory for students. A city-university partnership. Classes will have a semester-long project that helps fix issues in the city. It gives students great experiences and with hands on kind of fixing issues and the city is very excited by this as well. They're going in the final stages of a proposal but hope to have more in the very near future.

Another issue is mental health. Too many students have lost their lives. Too many people around the country are losing lives. It really impacts so many students and so much day-to-day. So on the last week of September, there will be stigma week for USC. It's a week dedicated to fighting the negative stigma around mental health on the campus. A couple of weeks ago, they held the student body president summit, with student body presidents from across the state. They decided to do one big day on October 10th . Stigma free USC day. A day across the state dedicated to fighting the stigma around mental health.

They are also focusing on fee transparency. Students are paying a lot of fees and oftentimes they don't know what they're even getting out of these fees. They'd like there to be more transparency in fees, making sure that everybody is getting the most of the resources on campus.

PRESIDENT PASTIDES – introduced Jennifer Mandelbaum, a PhD candidate also in the Arnold School of Public Health in HPEB Health Promotion Education and Behavior. She received her Masters of Public Health and Global Health from Yale University. Undergraduate from Brandeis University. She is from New Hampshire. She is a USC Presidential Fellow, a junior scholar within the Smart State Center for Health Care Quality and the recent recipient of the outstanding Student Outstanding Student Abstract Award from the South Carolina Institute of Medicine and Public Health.

PRESIDENT GRADUATE STUDENT ASSOCIATION – Jennifer Mandelbaum. The Graduates Student Association is dedicated to the advancement and development of the nearly 7,000 graduate and professional students here at Carolina. She provided a brief overview of their accomplishments from the past year and our plans for the current academic year.

First, last year GSA had a very strong focus on professional development working closely with Associate Dean Dr. Heather Brandt. The GSA produced videos and blogs on leadership for Carolina Leadership Week and co-sponsored Graduate Student Appreciation Week in April.

Second, they are looking forward to having a larger voice when it comes to student advocacy this year. They were involved with last year's Rework the Reform Campaign which advocated against taxing tuition waivers as part of the Tax Cut and Jobs Acts.

They have since appointed a secretary of Legislative Affairs which is a new position this year.

And USC became an institutional member of the National Association of Graduate Professional Students. There are a lot of excellent professional development resources and also information about any legislative issues that might have an impact on graduate students in particular.

On a related note, thanks to the advocacy of last year's GSA leadership, the support of President Pastides and Dean Cheryl Addy, the Board of Trustees approved an increase of the student health insurance subsidy from about 19% to 50% of the premium. So students have been very appreciative of that change.

Lastly they want to support graduate students' personal development. Their welcome back events at the start of each semester have had strong attendance and they are currently planning a town hall for students to share concerns and suggestions with them in person or over a live video stream.

To support health and wellbeing, they are partnering with student government on initiatives such as Stigma Free USC as Taylor mentioned at the end of this month which will include a vigil for students who have died by suicide.

They're looking forward to a productive 2018-2019. Any questions can be directed to [SOGSA@mailbox.sc.edu](mailto:SOGSA@mailbox.sc.edu).

PRESIDENT PASTIDES - introduced Lisa di Bartolomeo who is from West Virginia University and spending a year as an ACE fellow. She'll be coming back and forth to USC, also teaching her course back at WVU. She is in the World Languages Department there and has served as a Senior Advisor for International Programs at WVU.

#### **4. Report of Provost**

PROVOST JOAN GABEL – reported that the Board of Trustees approved the Strategic Plan Focus Carolina 2023, so it is now officially the next chapter of the strategic plan. There is a website available for it.

The Provost has been working with Huron Consulting on a new budget model, but it's really more accurately described as a Resource Allocation Model with a governing committee and in consultation with CAD and the consultants have been available to different faculty senate groups. They have entered the "parallel period" and what is meant by that is they're currently running the fiscal operations of the university the same way they always have for this fiscal year. But they're tracking what it would be if it were running under the proposed new budget model in parallel and in an attempt to identify unintended consequences, ripples, things that didn't occur to the consultants or to the steering committee during the process of preparing the new allocation model. The consultants are going to be at the Provost Retreat at the end of the month presenting to all of the administrative teams, the people who have more frontline responsibility for budgets but the Provost's in-house people are welcome and

available to come to faculty or departmental meetings to answer questions. For this year faculty should feel no difference. In fact, in many ways no one will feel a lot of difference unless they have frontline responsibility. But just so that there's no uncertainty or if faculty have insights that haven't occurred to any of the people who are doing the day-to-day operational work in this transition faculty input is invited and appreciated.

Other items that they're covering during the Provost Retreat which is coming up at the end of the month. The main agenda items are: an enrollment update from Dennis Pruitt, the Budget Update, the CIO is making an update. So departments have administrators who are attending the Provost Retreat and faculty would like to have them ask questions or gather information or if there are things from those bodies that faculty who don't normally attend the Provost Retreat would like to know, administrators can attend faculty meetings or pass the questions along or in whatever way they would prefer.

Faculty Senate is also now invited to the Provost Retreat.

This is the Provost's Office's second year of the Academic Administrators Academy which does on boarding for new academic administrators, department chairs.

The Provost's Office is continuing faculty development efforts and one of the changes especially for new faculty is New Faculty Orientation, which used to take several days. Now it's one day and a New Faculty Academy peppered over the course of the year.

They are also exploring adding a similar type of academy for newly tenured faculty. There's so much effort that goes into achieving that milestone and benchmark that statistically nationally a lot of people have a bit of a reverb after achieving that moment and so they're trying to set up a series of workshops and support opportunities, networking opportunities, information opportunities for faculty in that phase of their career.

Her office is exploring at the request of several different people, the possibility of adopting a faculty productivity software. That makes it sound ominous and Big Brother, it's not. This would be a tool for developing a CV template for the University of South Carolina. The purpose being for faculty annual reporting, for grant applications, for other types of data that is reported to IPADS, etc., that once faculty go through what is admittedly a rather unpleasant process of uploading their CV the first time, then it's a very easy and consistent thing to update. It's being explored as a possibility and they would roll it out, do pilots and have pitches done to figure out what would be the best thing for USC to do or if they're even going to do it at all.

The graduate school is hosting an open house on Friday, September 7th from 10:00 – 12:00 over in Close Hipp on the 5th floor.

In addition to the leadership blog, USC is also a member as an institution with something called the Conversation. The Conversation is a partner that USC uses to enable in the easiest way possible faculty scholarship to reach a wide audience perhaps beyond the peer reviewed publication in which faculty would primarily publish. So it raises the visibility of their expertise and the impact of the work that they do for a national audience. They held a session in spring of 2017 whereby they introduced the

Conversation to the faculty. Since then they've had 38 articles contributed by faculty that resulted in 1.2 million reads. So what generally happens operationally is the scholarship with their assistance is converted into a more consumable summary of the type of work that faculty do. So that it can be read by more of a popular press audience. This is voluntary. This is not something that USC would do for any other reason than to give faculty a wider platform to express the excellence and impact discovery in their research. There will be a panel on September 18th to hear from faculty now who have been working with the Conversation and learn from them.

Faculty should keep an eye on the C.T.E. web site to see what workshops and activities they have going on. All kinds of energy coming out of C.T.E. and great things to learn for development.

As a supplement to the information that the President provided about the freshman class, they are remarkable and they get better year after year, which is great and a very big testimony to the faculty.

The Provost reported that the Galen Fellows, which is the Health Sciences Living and Learning Community, is in its second year now and again exceeded target for enrollment. Beds are filled. David Simmons is the faculty principal on that program and it's going really, really, well. USC launched its second arena and resulting Living and Learning Community which is Rhodos and that arena is on Information Design and Computing. It met target and filled up too. So these are really wonderful ways for high school students who come into the university environment knowing that they have an area of interest and perhaps not understanding their options specifically within that area to be peer mentored, faculty mentored, to hear from experts, to engage in extra mural activities in some cases international activities, service learning activities, etc. There's a lot of data to show that this type of environment has really great student satisfaction, very strong retention progress towards graduation.

Other notes for the undergraduate population. The First-Year Reading experience is coming up. The book this year is "A More Beautiful Question" by Warren Berger and he's going to be here on September 20th at 6:30 in the Koger Center and he'll be sharing his insights on his book and the story around the power of asking questions, of being creative that way, tips on how to ask better questions and then he'll hosts a questions slam where a group of students will share how innovative questioning has shaped their lives.

Also, as a supplement to the President's report, the USC Creativity Year will include then a question contest that is to inspire the students to approach questioning creative problem solving in new ways. Where they'll ask a question and generate creative answers and so this will challenge them to work together in a team in this type of learning approach.

And then as the President mentioned, USC hosted the Gamecock Design Challenge in May so they have a whole group of faculty and staff trained in design challenge now who hopefully are available to faculty as a resource and to incorporating in their classrooms.

A couple of other undergraduate matters. They're piloting two new freshman interest-groups, referred to sometimes as "Figs". They're like a living learning community where the students live together but they generally don't have the same academic alignment. They're aligned for other reasons and these two Figs are first-gen students. It's a pilot program, about 18 students in each Fig. Neither parent went



to college and these students have unique challenges and also offer unique opportunities to the university community. And so they're looking at new and better ways of serving those students.

Open Education Resources is a digital alternative to textbooks that is free. It is a wide resource of supportive classroom materials. Amy Freeman in the Library is the subject matter expert. CTE does workshops on this. Again, totally voluntary but if faculty are looking for ways to offer their pedagogy in the lowest price option and sometimes in ways that are more digestible for students who of course are more and more digitally oriented, this is a way to do that.

In terms of On Your Time, last year, USC piloted a winter session in the schedule with eight classes in the winter session, all of which filled and many of which have the same survey outcomes that the President described where the students took it in order to get back on track so that they would graduate on time. Which is exactly the point of alternative scheduling or clever scheduling. So now they're going to roll out a winter session 2019 and any faculty who are interested can reach out to Sandra Kelly. The management will roll through On Your Time, but also work with the deans. This is obviously a team sport.

And then Experiential Learning Opportunities. The Provost's Office is working on really making that better and much the way that Taylor described and that would be the USC Connect office. Faculty interested in doing something like what Taylor described in partnership with the city or if their subject matter classroom interest pedagogy leads them in a different direction, can work through Experiential Learning Opportunity.

A few notes then about Diversity and Inclusion. For new faculty on September 14th they're hosting a historic tour of Columbia in partnership with Historic Columbia. It's really informative. Spaces are limited. Priority is given to new faculty but of course, if there is space available they would be delighted for any faculty to join it. Historic Columbia does in this at other times, too.

On November 8th and 9th, the South Carolina Collaborative on Race and Reconciliation, which is part of the Office of Diversity and Inclusion will host this year's First Equity Summit which is going to promote the work of communities that host conversations and build community building. Details on that website.

On November 19th will be the first of this year's Finding Common Ground Forums, which are an initiative of the Provost Office and the Office of Diversity and Inclusion to take advantage of the intellectual capacity of faculty, friends, and partners to create platforms for a shared voice to discuss difficult issues and ways that the expertise of the faculty help people facilitate and learn from it. They're very open. The Fall Finding Common Ground Forum is Dr. Dierdre Cooper Owens who is the author of a book called "Medical Bondage, Race, Gender, and the Origins of American Gynecology" where she chronicles the work of South Carolina native James Marion Sims. This is the fifth Finding Common Ground Forum.

For the last Diversity and Inclusion note, the Provost reminded everyone that USC is an institutional member of the National Center for Faculty Development and Diversity. That makes their resources free to faculty and USC has unlimited licenses. To get details on that email Gabel or John Dozier, and they will direct faculty to the website. It's an almost overwhelming amount of information but very accessible, very consumable.

Internationally. USC had many study abroad students and the Provost's Office wants to strongly encourage faculty if they have any interest at all in leading students overseas, they make this as easy as they possibly can. They are very supportive of that effort and have a whole team of people who make that as easy as possible. Alan Miller asked her to announce that his office will be supporting international travel grants for the first time this year and faculty can get the details from him. He'll send out an announcement with specifics in an application process but that is coming and that's good news.

The Provost asked for questions.

PROVOST GABEL – Yes, the Excellence Initiative. The Committee completed their review at the end of the summer. That committee did a phase one set of proposals and they were building the boat as they went out on the open water in terms of process and procedure. Of course in consultation with the Provost and the deans and the President and the Board.

So, Phase two proposals. Finished the review at the end of the summer and now they're in the process of figuring out how that aligns with the newly voted strategic plan and figuring out how they're going to take the recommendations of the committee and implement. So, it's in that final phase. They don't have a script either so they're figuring out as they go and they expect to make announcements relatively soon.

New faculty were introduced.

Dean Lacy Ford, College of Arts and Sciences introduced 23 new faculty.

Miranda Bennett, Associate Dean for Collections/University Libraries introduced 3 new Librarians.

Dean Peter Brews, Darla Moore School of Business introduced 8 new faculty.

Dean Jon Pedersen, College of Education introduced 6 new faculty

Dean Hossein Haj-Hariri, College of Engineering and Computing – 14 new faculty, 1 Professor of Practice and 5 Instructors.

Executive Dean and Dean Stephen Cutler, College of Pharmacy introduced 2 new faculty.

Dean Tom Reichert, College of Information and Communications – introduced 8 new faculty.

Associate Dean Kristen Starnes-Ott, College of Nursing – introduced 7 new faculty.

Dean Haemoon Oh, College of Hospitality, Retail and Sport Management – introduced 6 new faculty.

Associate Dean Teri Browne, College of Social Work – introduced --4 new faculty.

Dean Tom Chandler, Arnold School of Public health – introduced 8 new faculty.

Dean Tayloe Harding, School of Music – introduced 2 new faculty.

Dean Les Hall, School of Medicine – introduced 13 new faculty.

Chris Nesmith, Palmetto Colleges – introduced 10 new faculty.

## **5. Report of Committees**

PROFESSOR ANDREW GRACIANO (School of Visual Art) - The Faculty Advisory Committee brought forward three items to the General Faculty.

The first item is a change in some language to the Faculty grievance committee description specifically about how the committees is formulated. Right now there is a specification for a committee member, it says, "One ex-officio member from the Faculty Salary Equity Oversight Committee appointed by the provost." There is no Faculty Salary Equity Oversight Committee anymore and so the Grievance Committee cannot properly formulate and so they can't get on with their business. So the Faculty Advisory Committee proposed the deletion of this sentence from the Grievance Committee Description.

There was no discussion and the motion was approved.

PROFESSOR GRACIANO – The next two items are a collection of minor changes to the Faculty Manual that have already been approved by the Faculty Senate, A vast majority of the changes were sent to faculty by email in a link attached to the agenda for today's meeting. And these changes are mostly, really minor editorial things for clarity and consistency and will be considered together in one motion.

The other portion of that the third bit is also a minor change. It is a change to the start date for the nine-month faculty employment term. The current language says something like the "four days before the start of classes in the fall semester faculty must report". So the new language specifies a particular date which is August 16th. So that the start date is the 16th of August and end date is May 15th.

There was no discussion and the motions were approved.

## **6. Old Business**

There was no old business.

## **7. New Business**

There was no New Business

## **8. Good for the Order**

There was nothing for the good of the order.

## **9. Adjournment**

A motion to adjourn was seconded and passed.

**The next meeting of the General Faculty is April 30, 2019, at 2pm, Gambrell 153.**